



Hunters Point Naval Shipyard

Local Employment and Subcontracting

**Hunters Point Shipyard Citizens Advisory Committee
Business & Employment Subcommittee Meeting**

July 16, 2026

Michael Pound – NAVFAC BRAC Environmental Coordinator

Agenda

Topic
• Introductions
• Radiological Multiple Award Contract (RAD MAC) III
• Background
• HPNS Local Hiring and Subcontracting Proposal Requirements
• Contracting Opportunities Information Hub
• RAD MAC III Contractor Presentations
• Navy and Regulatory Agency Contact Information
• Questions



Radiological Multiple Award Contract (RAD MAC) III

Background Information

Radiological Multiple Award Contract (RADMAC) III Background

- Awarded May 2025 by NAVFAC Southwest for use in the western United States
- Contract scope is for the environmental radiological services
 - Surveys
 - Investigations
 - Remediation
 - Implementation of radiological controls
 - Storage and handling of waste materials
 - Reporting
- \$240,000,000 ordering capacity
- Ordering period of up to 8 years
- Fixed price
- Six seat holders on contract

RAD MAC III Contractors

APTIM FEDERAL SERVICES, LLC

1200 Brickyard Ln Ste 202
Baton Rouge, LA 70802-8084

ECC EXPEDITIONARY CONSTRUCTORS LLC

1240 Bayshore Hwy Ste 204
Burlingame, CA 94010-1805

ENERGY SOLUTIONS FEDERAL SUPPORT LLC

299 S Main St Ste 1700
Salt Lake City, UT 84111-2279

INSIGHT TIDEWATER LLC

2749 Saturn St
Brea, CA 92821-6705

ITP AMERICA LLC

2749 Saturn St
Brea, CA 92821-6705

PERMA-FIX ERRG SERVICES

Perma-Fix Environmental Services, Inc
1093 Commerce Park Drive Ste 300
Oak Ridge, TN 37830-8029



Use of RAD MAC III at HPNS

Local Hiring and Subcontracting Requirements

RAD MAC III Local Hiring/Subcontracting Requirements

Building Demolition Approach – Set Minimum Percentage

- Standard construction techniques are used
- Parcel G task order award set a 23% minimum requirement for local hiring and subcontracting
- Parcel G post-award, the contractor is exceeding the 23% minimum

RAD MAC III Approach – Narrative Standard

- Radiological projects can require specialized knowledge/training
- Want to maximizing contractor creativity and maintain contractor participation (competition)
- Narrative approach is being used
- First task order award with this narrative requirement resulted in a contractor commitment to 40% local hiring and 21% local subcontracting

Long-term, both approaches will be evaluated for improvements as more Navy experience is gained

Request for Proposal Standardized Language for Local Hiring and Subcontracting

The Contractor shall demonstrate commitment to:

- local hiring from zip codes 94107, 92124, and 94134
- and using qualified locally owned and minority businesses (Small Disadvantaged Businesses) from the Bayview-Hunters Point area, zip codes 94107, 94124, and 94134
- in accordance with Article 15 of the Conveyance Agreement between the United States of America acting by and through the Secretary of the Navy United States Department of the Navy and the San Francisco Redevelopment Agency for the **Conveyance of Hunters Point Naval Shipyard.**

Standardized Solicitation Requirements for Local Hiring and Local Subcontracting

1. **State your firm's target goal for local subcontracting and local hiring.** Should be a percentage of total work on the contract task order.
2. **Describe your firm's outreach methods to identify and maximize the participation of local businesses and local residents** from the city of San Francisco zip codes **94107, 94124, and 94134.**
3. **Identify at least two (2) planned Hyper Local Business contractors by name that will be used for this contract are within zip codes 94107, 94124, and 94134.** If the Hyper Local Businesses identified are planned subcontractors, identify the type of product/service to be subcontracted to each subcontractor and the estimated value of the subcontract. The Offeror shall submit a signed letter of commitment for each Hyper Local Business subcontractor identified. If the Offeror cannot identify two (2) planned Hyper Local Business subcontractors, provide a detailed explanation why.
4. **Describe efforts that will be made to recruit local Businesses and residents** within the vicinity of Hunter's Point Naval Shipyard. The "vicinity of Hunter's Point Naval Shipyard" is defined as being located within zip codes 94107, 94124, and 94134.
5. **Describe how you will track and report progress on meeting your firm's target goals to the Navy and to the local community.**

The Government does not warrant the accuracy of any site-related information provided. Site-related information furnished by the Government and/or its representatives in support of this solicitation shall be considered as informational only. Such information may include technical reports and studies, building conditions reports, or other technical information intended to support the proposers' development applications. Proposers are expected to verify (and not simply rely upon) all site-related information.

Local Hiring and Local Subcontracting Proposal Evaluation Criteria

The Government will evaluate each Offeror against each of the other Offerors in the competitive pool in addressing the Submittal Requirements. The Government will not use any form of scoring schema nor use any adjectival grading in its evaluation. It will base its overall determination of suitability on the quality and completeness of responses compared to the other Offerors, resulting in an Offeror considered technically best suited, an Offeror considered second best suited, and so on for all Offerors in the competitive pool.

The Government will evaluate the Offeror's narrative to determine the extent to which the Offeror demonstrates a clear commitment to maximize local hiring and Hyper Local Businesses from the city of San Francisco zip codes 94107, 94124, and 94134 and describe the specific task(s) that will be conducted by these businesses.

Local Hiring and Local Subcontracting Proposal Evaluation Criteria (cont'd)

Narratives that demonstrate thorough and well thought out outreach methods to identify and maximize participation by local businesses and local residents may be evaluated more favorably.

Narratives that identify and provide letters of commitment for more than the two (2) required Hyper Local Business contractors may be evaluated significantly more favorably.

Narratives that demonstrate thorough and well thought out hiring and recruitment methods to identify and maximize participation of Hyper Local Businesses and residents in the vicinity of Hunter's Point Naval Shipyard may be evaluated more favorably.

Proposals that fail to identify and provide letters of commitment for at least two (2) planned Hyper Local Business contractors from the city of San Francisco zip codes 94107, 94124, and 94134 and do not provide an acceptable explanation may be evaluated significantly less favorably.

the Government and/or its representatives in support of this solicitation shall be considered as informational only. Such information may include technical reports and studies, building conditions reports, or other technical information intended to support the proposers' development applications. Proposers are expected to verify (and not simply rely upon) all site-related information provided by the Government to avoid unforeseen costs.

Hunters Point Building Demolition Program

Contracting Opportunities Information Hub



HPNS Building Demolition Information Hub

<https://www.bracpmo.navy.mil/BRAC-Bases/California/Former-Naval-Shipyard-Hunters-Point/Building-Demolition-Information-Hub/>

- Parcel G Request for Offers (awarded April 23, 2025 to ECC)
- New HPNS Demolition MACC Request for Proposals (Coming early 2027)
- HPS Citizens Advisory Committee Business & Employment Subcommittee Presentations

NAVFAC Contracts Meetings	Parcel G Task Order Updates by ECC
September 11, 2024	July 17, 2025
October 17, 2024	September 18, 2025
May 21, 2026	November 20, 2025 (preceded by subcontracting/career fair)
	January 22, 2026
	April 16, 2026



Scan to go to the Hub!

BRAC Bases > California > Former Naval Shipyard Hunters Point >

Building Demolition Information Hub

Former Naval Shipyard Hunters Point
Building Demolition Info Hub
Building Demolition Fact Sheets
Navigating Contracts
MACC
MACC Award Process
MACC Parcel G RFO Prime Contractors Contact List
Demolition Contracts FAQs
Key Terms & Definitions
Bldg. Removal Article
Administrative Record
Click and Subscribe to Updates
Other California Bases

The content of this webpage that pertains to federal contracts is furnished for informational use only, is subject to change without notice, and shall not be construed as a commitment by the Government. The Government assumes no responsibility or liability for any errors or inaccuracies that may appear in the content of this document.

Building Demolition Overview & Phase 1

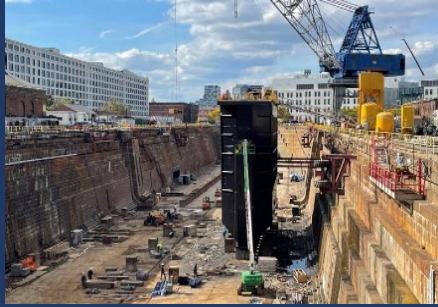
[Collapse All](#) [Expand All](#)

- [Weekly Demolition Updates](#)
- [Building Demolition Overview](#)
- [Building Demolition - Phase 1](#)

Contracting Opportunities

HPNS Building Demolition Information Hub

- Building Demolition Information Hub homepage is being revamped to include all contracting and employment opportunities (anticipated to be completed by mid-September 2026)
- Long-term plan is to post Requests for Proposal (RFP) is once the RFP is issued to the contractors on the contract (e.g., RAD MAC, Building Demolition MACC), it will be posted to the Contracting Opportunities Information Hub
- Email notification to be sent once the RFP is posted
- RFPs typically request proposals be submitted in 30 days; therefore, contractors should be thinking about their local subcontracting and hiring approach in advance of receiving an RFP
- Contractors are conducting independent outreach to be prepared for future RFPs



RAD MAC III Contractor Presentations

Resources for More Information



HPNS Program Management



Michael Pound
michael.j.pound.civ@us.navy.mil

Navy BRAC PMO West
33000 Nixie Way, Bldg 50, Suite 207
San Diego, CA 92147
www.bracpmo.navy.mil/hpns

Regulatory Agencies

US Environmental Protection Agency

Mike Collins: collins.mike@epa.gov
Jackie Lane: lane.jackie@epa.gov

CA Dept. of Toxic Substances Control

Michael Howley: michael.howley@dtsc.ca.gov

San Francisco Bay Regional Water Quality Control Board

Mary Snow: mary.snow@waterboards.ca.gov

Other Resources



Community Technical Advisor
Dr. Kathryn Higley
(541) 737-0675
kathryn.higley@oregonstate.edu
www.ne.oregonstate.edu

HPNS Online Documents

- <https://www.bracpmo.navy.mil/hpns>
- <https://administrative-records.navfac.navy.mil/?PN24V63WGTUM4VG4WO>



HPNS Community Outreach

Send an email or leave a message

- For program information
- To join the HPNS Mailing List
- To request language assistance



info@sfhpn.com



(415) 295-4742