

Hunters Point Naval Shipyard Environmental Cleanup Program Update

**Hunters Point Shipyard Citizens Advisory Committee
Business and Employment Subcommittee Meeting**

January 22, 2026

Michael Pound – BRAC Environmental Coordinator
&
ECC Infrastructure LLC



Parcel G Building Demolition

Agenda

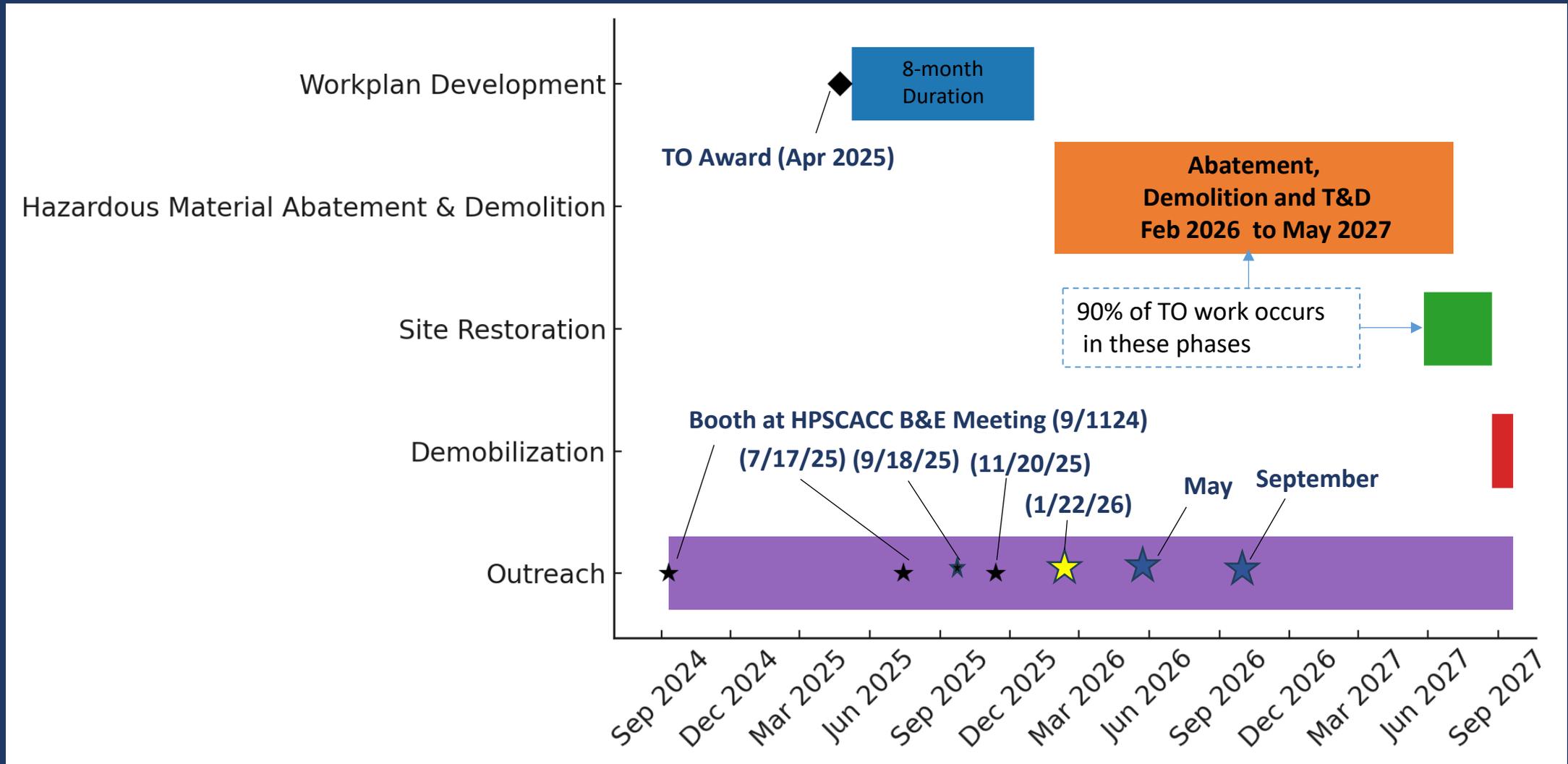
Topic

- Introductions
- Parcel G Building Demolition Task Order Award
 - Task Order Organizational Responsibilities
 - Project Schedule Update
 - Demolition Process
 - Navy Parcel G Contract 23% Local Hiring and Subcontracting Requirements
 - Subcontractor Opportunities
 - Local Employment Opportunities
 - Internships
 - Procurement Schedule
- Contacts
- Questions

Task Order – Organizational Responsibilities

- NAVFAC BRAC – Defined the Parcel G contract project requirements, including the 23% for local business subcontracting and D-10 resident hiring requirements
- NAVFAC Southwest – Awarded the task order on April 23, 2025
- NAVFAC Southwest/Resident Officer in Charge of Construction (ROICC) Office - Responsible for TO management and compliance monitoring of meeting the 23% requirements
- ECC – Responsible for meeting the 23% requirements and implementation

Parcel G TO: Schedule Update



CAC B&E Meeting Schedule

ECC is required to attend three (3) CAC B&E Meetings Annually
January, May and September 2026

May 2026

- Project Schedule Update
- New Subcontractor Awards (23%)
- New Local Hires and Open Positions
- Internship Update
- **Navy Contracting Officers will discuss contracting process improvements based on community input**

September 2026

- Project Schedule Update
- 23% Requirement Progress
- Continuing Outreach for New Companies
- Internship Update

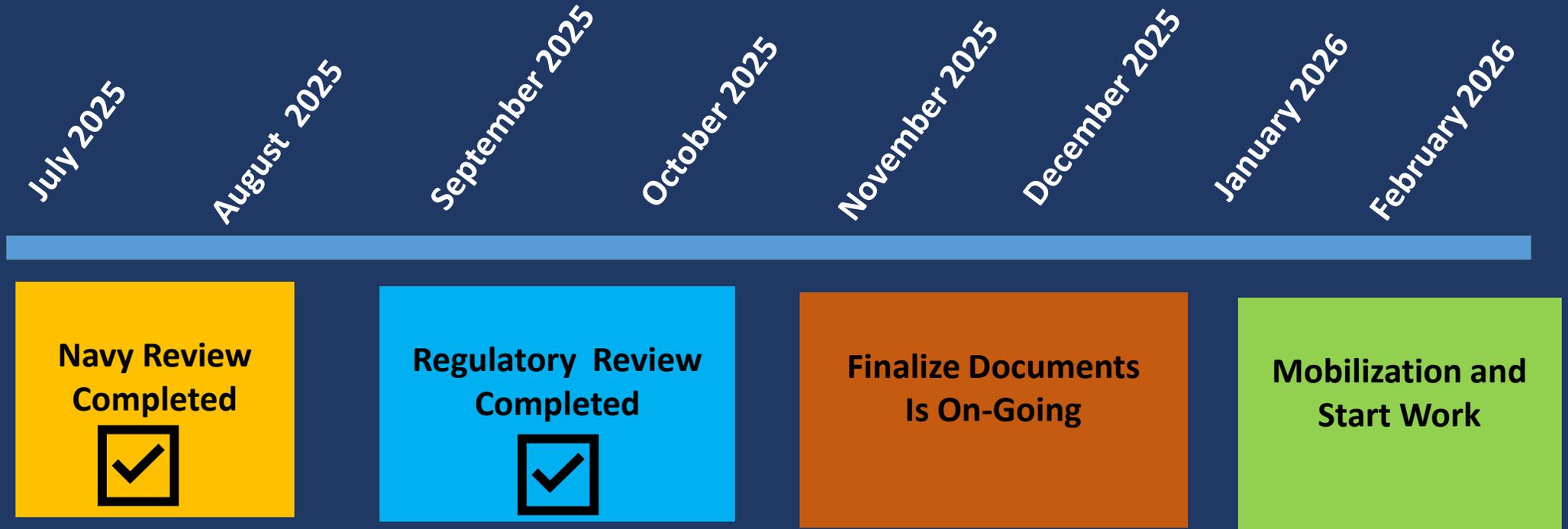
Parcel G TO: Field Work Schedule

	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Oct 2026	Nov 2026	Dec 2026	Jan 2027	Feb 2027	Mar 2027	Apr 2027	May 2027	Jun 2027	Jul 2027
Building 351	Abatement	Abatement	Abatement															
Building 351A	Abatement	Abatement	Abatement	Abatement														
Building 366			Abatement	Abatement	Abatement													
Building 401					Abatement											Demolition	Demolition	
Building 411		Abatement	Abatement	Abatement	Abatement	Demolition												
Building 439				Abatement	Abatement	Demolition	Demolition	Demolition										
Pad 408					Demolition													

Hazardous Materials Abatement

Demolition

Parcel G TO: Work Plans Schedule Update



Parcel G Building Demolition Process

- All work plans require approval by State and Federal Regulators before any work begins
- **NO explosives will be used!**
 - **ONLY mechanical demolition processes.**
 - **Per RFP Part 6, Attachment D, Sheet 0S001, Note 16**
- Buildings will be taken down using excavators, shears and other heavy equipment in a precise, controlled manner



Six buildings will be removed at Parcel G



Parcel G Building Demolition Process

- Air monitoring program is initiated with real-time dust reading and analytical sampling during all abatement and demolition activities
- Demolition begins with Asbestos, lead-based paint, and other hazardous material removal and packaging
- Followed by building demolition using only mechanical techniques
- Concrete and metal will be recycled
- All trucks will be scanned for radiation prior to leaving HPNS
- All material will be sent out of state for disposal



Parcel G Building Demolition Task Order Requirements



NAVFAC Parcel G Contract requirements for Local Hiring and Subcontracting

Reference: Amendment 0010, RFO Part 1, Paragraph 3, Local Hiring Requirement, 10/03/24

- ✓ A minimum of 23% of all On-Site Work is to be set aside for local D-10 businesses located in zip codes 94107, 94124, and 94134
- ✓ A minimum of 23% of all On-Site Labor will be comprised of local-residents
- ✓ These requirements will be monitored throughout the project and are intended to be completely met at the end of the project

Parcel G Building Demolition Task Order Requirements

What is On-Site Work?

- Demolition of Buildings
- Abatement of Hazardous Materials
- Installation of BMPs and Inspections
- Backfill and Asphalt/Site Restoration
- Air Monitoring
- Industrial Hygiene
- Geotechnical Field Testing
- Civil Surveying
- Janitorial and Portable Facilities Servicing
- Site Security
- Site set up of trailers, fences, electrical hook up



Parcel G Building Demolition Task Order Requirements

What is Off-Site Work?

- Work Plan Development
- Trucking all debris to Landfills and Recyclers
- Disposal of all debris/waste at the Landfills
- Analytical Lab Testing
 - Air Sampling
 - Geotech
- Office Support
- Project Management



Parcel G Building Demolition Task Order Requirements

How much is the On-Site Work Worth?

On-Site Work Calculation:

Contract Award (minus) Off-Site Work Value = On-Site Work Value

ECC Contract Award	\$28,416,507.11
Total Off-Site Work	-\$9,676,402.06
Total On-Site Work Value =	\$18,740,105.05

Parcel G Building Demo 23% Calculation

ECC Contract Award	\$28,416,507.11
Total Off-Site Work	-\$9,676,402.06
Total On-Site Work	\$18,740,105.05
23% Contract Requirement Calculation	
$\$18,740,105.05 \times 0.23 = \$4,310,224.15$	

23% Contract Requirement = \$4,310,224.15

Local D-10

Current Subcontracting and Future Awards

D-10 Business	Main Office – Zip Code	SOW	Budget SubK \$\$ Value
Yerba Buena	94124	Site Restoration	\$3,300,000.00
Aurora Environmental	94134	Industrial Hygiene	\$400,000.00
Pacific Engineering	94107	SWPPP & Waste management	\$450,000.00
KCA Engineers	94107	Civil Surveying	\$200,000.00
Armada Protective Services	94107	Security Services	\$300,000.00
TBD		Geotechnical Services	\$220,000.00
		Electrical hook ups for trailers and other equipment	
		Portable Wash and Restrooms	
		BMP Supplies	
Total			\$4,870,00.00

Calculation = (Total \$\$ subcontracted ÷ Total \$\$ On-Site Value)

(\$4,870,000 ÷ \$18,740,105) = 0.259

0.259 x 100 = 25.9%

Meeting the 23% Local Workforce Requirement

Employment Opportunities by Firm /Trade

Firm	Trade-Employment Category	Expected # of Workers on Project	Forecast # Local Employees
ECC Infrastructure	Engineering and Construction Intern(s)	5	2
Silverado	Craft Union Labor - General Laborers	7	2
Bayview	Craft Union Abatement workers	40	9
Yerba Buena	Craft Union Labor force	7-10	5-6
Aurora Environmental	Environmental Technician	2	2
Pacific Engineering	SWPPP Inspectors & Manifest Field Labor	3	2
Armada Protective Services	Security guards	2	2
KCA Engineers	Licensed civil surveyors	2	1
	Totals:	68-71	25-26

Calculation = (total local workers/total workers) = 37%

Parcel G Task Order: Subcontracting Opportunities

ECC and its subcontractors are working together to meet the project's 23% local subcontracting requirement and identified a range of opportunities for local businesses

- Local businesses opportunities still needed:
 - **Geotechnical Testing Services**
 - **Electrical Power Drop/Hookups**



Parcel G TO: How to become an ECC Subcontractor

Sign up at www.ecc.net or Scan this QR Code



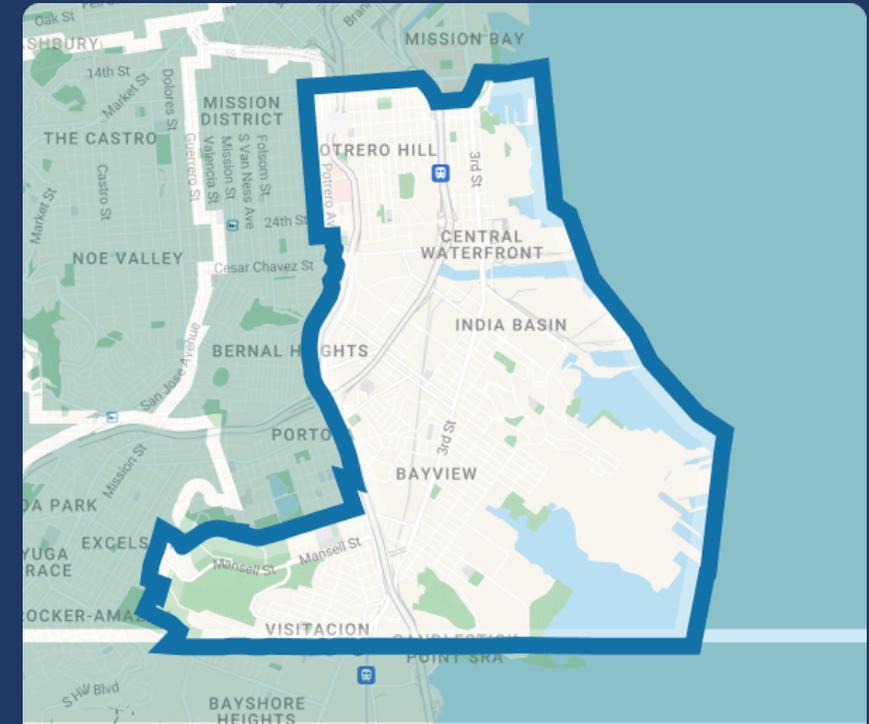
Parcel G TO: Commitment to Local Hiring

ECC and its subcontractors are working together to meet the project's 23% local hiring requirement

- Silverado and Bayview will recruit craft labor from District 10 and specifically zip codes (94107, 94124 & 94134)
- Local subcontractors (Aurora, Yerba Buena, Pacific Engineering and others) will recruit technical labor from District 10
- Navy will track performance in the monthly invoice/payroll/labor reporting

AFFILIATION

Parcel G task order is being performed under a Project Labor Agreement (PLA) with the Building Trade Council to perform site work with applicable local union hall craft labor



Map of San Francisco District 10

Parcel G TO: Available Employment



Abatement: Bayview

Hiring: 8 – 10 local workers

Required:

- CAL OSHA Asbestos contractor worker 32-hour
- State of California DHS Lead in Construction worker 32-hour
- 40-Hour HAZWOPER

To apply:

- Sign up at Labor Union & obtain required certs
- Apply at:
<https://bayviewservices.com/working-here/>
- Orientation then dispatched to job requested.

Demolition: Silverado

Hiring: 2-4 Laborers

To apply: City Build- Mercy Housing Unions

- Agencies Liaisons work directly with Silverado to match candidates
- Once established, Silverado would sponsor them into the union and provide training (40-Hour HAZWOPER + addition site specific and job training).
- Call 415-701-4817 or email citybuild@sfgov.org

Parcel G TO: Available Employment



Environmental & Industrial Hygiene: Aurora Environmental

Hiring: 1-2 entry level Environmental Technician:

- Air Monitoring, Sampling and Reporting task

Required: 40-Hour HAZWOPER and OSHA 30-Hour

To apply:

- Email resume to: hr@auroraesi.com (Subject Line: HPNS Parcel G)
or call (415) 349-4124

Environmental and Waste Management: Pacific Engineering

Hiring: Professional Services - 2 staff

Required: 40-Hour

To apply: Email resume to: hr@pacificeng.com (Subject

Line

**Positions Filled!!
2 local residents who came to the
November 20th Career Fair**

Site Restoration: Yerba Buena

Hiring: 1 Labor

Required: 40-Hour HAZWOPER

To apply:

- Operating Engineers Union at 510-748-7400
- Yerba Buena is a signatory with **Operating Engineers (Union)** and will dispatch through the union as a HUBZONE firm.
- YB will pull the highest HUBZone employee off the list from **94124**.

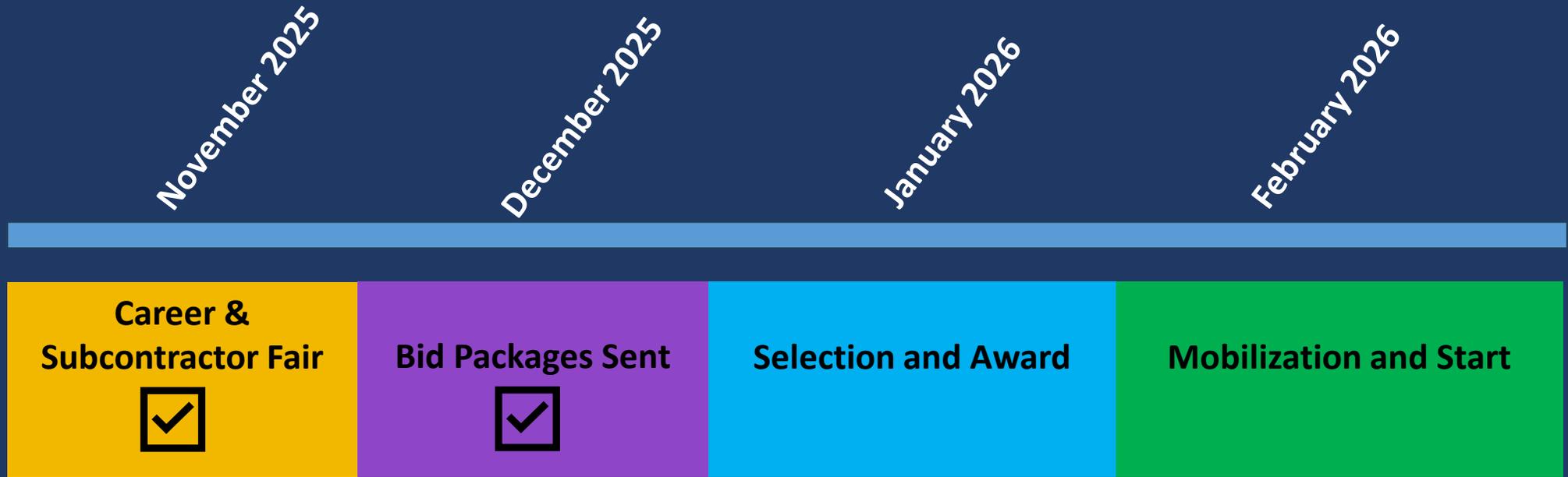
Parcel G TO: Internship Program

- ECC has a successful college paid internship program executed throughout the nation
- For HPNS Parcel G task order, ECC will seek to add one or two college internships in early 2026 to continue throughout the calendar year
- Seeking eligible Construction Management or Engineering candidates
 - Junior or Senior year candidates are eligible
 - A minimum 3.0 GPA
- ECC has received 7 applications so far
- This is a rolling position, and this opportunity will be available through out 2026 - 2027



Scan this code to apply!

Parcel G TO: Contracts



Parcel G TO: Contracts

November 20, 2025

Career & Subcontractor Fair

By December 19, 2025

Bid Packages Were Sent Out

Parcel G TO: RFP Updates

Scope Category	RFP Sent	RFP Responses	Pending Response
Janitorial Services	7	2	4
Portable Toilets/Services	2	2	0
Electrical Services	7	0	3
Geotechnical Testing Services	6	0	4
Security	3	2	1
Totals:	23	6	11

Parcel G TO: Going Forward

By January 23, 2026

Selection and Award Notification

Parcel G TO: Going Forward

February 2026

Mobilization and Start

*** Scheduled work for each subcontractor is dependent on their scope ***

Future Work with ECC

There is more future work beyond Parcel G!

ECC has four other contracts with the NAVFAC Southwest.

As task orders are released, companies that are registered with us will be contacted and given the opportunity to bid for work at HPNS and other Navy facilities in the Bay Area.



Parcel G TO: *Follow Us for Updates!*



@ECCCorp



@ECC_Corp



@ECC.HQ



Parcel G Contacts

ECC Infrastructure LLC



Project Manager – Kaiulani Watson, PG
Contracts Manager – Elizabeth Webb

700 Airport Blvd, Suite 250
Burlingame, CA 94010



HPNSContracts@ecc.net



(415) 769-0122

Navy Contracting Update - Future Task Orders

- **New HPNS-specific building demolition Multiple Award Contract planned for award by end of February 2026**
- **New task order for the development of the Request for Offers language for the Parcel B radiologically impact buildings planned for award by the end of March 2026**
 - **Will take approximately 6-9 months to develop the language**
 - **Includes hazard materials assessments of the buildings**
- **May 2026 HPS CAC B&E Meeting – Navy Contracting Officers and community discussion about potential contracting process improvements**

Resources for More Information

HPNS Program Management



Michael Pound
michael.j.pound.civ@us.navy.mil

Navy BRAC PMO West
33000 Nixie Way, Bldg 50, Suite 207
San Diego, CA 92147
www.bracpmo.navy.mil/hpns

Regulatory Agencies

US Environmental Protection Agency

Mike Collins: collins.mike@epa.gov
Nadia Burke: burke.nadiahollan@epa.gov

CA Dept. of Toxic Substances Control

Michael Howley: michael.howley@dtsc.ca.gov

San Francisco Bay Regional Water Quality Control Board

Mary Snow: mary.snow@waterboards.ca.gov

Other Resources



Community Technical Advisor
Dr. Kathryn Higley
(541) 737-0675

kathryn.higley@oregonstate.edu
www.ne.oregonstate.edu

HPNS Online Information Repository



- <https://www.bracpmo.navy.mil/hpns>
- <https://administrative-records.navfac.navy.mil/?PN24V63WGTUM4VG4WO>

HPNS Community Outreach

Send an email or leave a message

- For program information
- To join the HPNS Mailing List
- To request language assistance



info@sfhpns.com



(415) 295-4742