
1 **The Mayor’s Hunters Point Shipyard Citizens Advisory Committee (CAC)**
2 **Business and Employment Meeting Minutes**
3 **Thursday, November 20, 2025**
4 (50 minutes)

5 **I. Call to Order**

6 Dr. Hunnicutt, called the Business and Employment meeting to order at 6:02 pm. There was
7 a quorum at roll call.

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9 **II. Routine Business:**

10 **A. Roll Call**

11 Present: Dr. Veronica Hunnicutt

12 Absent: Servio Gomez

13 Excused: Dedria Smith and Joyce Armstrong, and Neola Gans

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15 **B. Approval of Agenda: November 20, 2025**

16 There was no quorum at roll call

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18 **C. The Approval of the Meeting Minutes: September 18, 2025**

19 There was no quorum at roll call.

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21 **E. Announcements**

22 HPSCAC Chair Dr. Veronica Hunnicutt expressed her enthusiasm regarding the high
23 turnout at the job fair held earlier in the day. She extended her appreciation to both the
24 community members for their active participation and engagement, and to the ECC staff for
25 their dedicated efforts in organizing and supporting the event. Dr. Hunnicutt acknowledged
26 the positive impact of collaborative initiatives like the job fair in connecting local residents
27 with valuable employment and subcontracting opportunities.

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29 **III. Continued Business/ Presentations/ Updates**

30 **A. Update on Navy’s Parcel G demolition at Hunters Point Naval Shipyard (HPNS)**
31 **demolition project schedule, career/subcontractor fair held earlier in the day**
32 **(November 20th), remaining subcontractor opportunities, and explanation of how the**
33 **Navy’s Prime Contractor, ECC, is meeting the 23% requirement for local hiring and**
34 **subcontracting—Michael Pound, Environmental Coordinator for the Navy’s HPNS**
35 **Base Realignment and Closure (BRAC) Program and Kaiulani Watson (ECC – Parcel**
36 **G building demolition contractor representative)**

37 The November 20, 2025 HPSCAC Business and Employment Subcommittee meeting
38 provided a comprehensive update on the Parcel G Building Demolition Task Order at the
39 Hunters Point Naval Shipyard, which is being managed under the Navy’s Base Realignment
40 and Closure (BRAC) program by ECC Infrastructure LLC in coordination with NAVFAC
41 Southwest. The task order was awarded in April 2025, and all required Navy and regulatory
42 reviews have been completed, with final work plan documentation ongoing in preparation
43 for mobilization and the start of construction activities in early 2026.

44 The Parcel G scope of work includes the abatement and mechanical demolition of six
45 buildings, with no explosives to be used, followed by recycling of concrete and metal
46 materials and off-site disposal of debris. All demolition activities will be conducted under

1 strict state and federal regulatory oversight, including continuous air monitoring, hazardous
2 materials removal, radiation scanning of outbound trucks, and controlled mechanical
3 demolition methods to ensure community and environmental safety.
4 The majority of the work—approximately 90 percent—will occur between February 2026
5 and May 2027 during the abatement, demolition, and transportation and disposal phases.
6 The total contract value is \$28.4 million, of which \$18.74 million qualifies as on-site work
7 subject to local hiring and subcontracting requirements, while the remaining balance
8 represents off-site services such as trucking, disposal, laboratory testing, and project
9 management. The Navy’s Parcel G contract requires that a minimum of 23 percent of all on-
10 site work be subcontracted to District 10 businesses located in zip codes 94107, 94124, and
11 94134, and that at least 23 percent of the on-site labor force be comprised of local residents.
12 Current subcontracting commitments total approximately \$4.87 million, representing 25.9
13 percent of the on-site contract value, thereby exceeding the required local business
14 participation threshold. Projected staffing levels indicate between 69 and 72 total on-site
15 workers, with 26 to 27 of those positions filled by local residents, resulting in an estimated
16 local workforce participation rate of approximately 37 percent, which also exceeds the
17 contractual requirement. Employment opportunities span multiple trades and disciplines,
18 including abatement workers, demolition laborers, environmental technicians, surveyors,
19 security personnel, and engineering interns. ECC and its subcontractors outlined additional
20 opportunities for local businesses, including geotechnical testing, electrical hookups, office
21 trailers, stormwater and erosion control supplies, safety equipment, and traffic control
22 services, as well as ongoing needs for long-haul and hazardous waste trucking services that
23 meet all federal, state, and Department of Transportation requirements. ECC’s logistics team
24 will oversee trucking coordination for out-of-state disposal and recycling operations.
25 The meeting also highlighted workforce development efforts, including the EPA-funded
26 Superfund Job Training Initiative, which will provide free remediation training and
27 certifications to eligible community members in late 2025 and early 2026, as well as ECC’s
28 paid college internship program, which plans to place one to two local engineering or
29 construction management interns beginning in early 2026. Looking ahead, bid packages are
30 scheduled to be released in December 2025, subcontractor selections will be announced in
31 January 2026, and mobilization is expected to begin shortly thereafter. ECC emphasized that
32 Parcel G is not the only opportunity, noting that the firm holds multiple additional contracts
33 with NAVFAC Southwest and that registered local firms will be invited to bid on future
34 work at the Hunters Point Naval Shipyard and other Navy facilities throughout the Bay
35 Area.

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37 **V. Public Comment on Non-Agenda items:**

38 During the meeting, a community member voiced concerns to the board about the potential
39 impact of the Trump administration’s actions to dismantle the Environmental Protection
40 Agency (EPA) on the ongoing Hunters Point Shipyard cleanup project. The speaker
41 emphasized the risks associated with reduced regulatory oversight and expressed worry
42 about how these federal changes might affect the project's progress and integrity.
43 To address these concerns, the community member offered several suggestions for the board
44 to consider in preparation for possible changes to EPA policies.
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1 *Please refer to the November 20, 2025, Business and Employment meeting virtual*
2 *meeting recording to hear the meeting in detail.*

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4 **VI. Adjournment:**

5 There was no other business that came before the committee, and the meeting adjourned at
6 6:52pm.